

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION  
Minutes of the Special Called Meeting of the  
Board of Directors  
June 27, 2022

Pursuant to due notice thereof, a special called meeting of the Board of Directors of the Lumbee River Electric Membership Corporation was held at the Corporation's headquarters in Pembroke, North Carolina, beginning at 5:30 p.m., Monday, June 27, 2022. Directors present in person were Chairman Rory Eddings, Vice-Chairman Erice Locklear, Secretary Ronald G. Hammonds, Kirk Lowery, Roger Oxendine, Rhonda Goins Dial, Autry Lowry, James Hardin, Spencer Locklear, Elaine O. Chavis, Ronald Anderson and Sherry Carter. Treasurer Anthony Hunt was not present.

Also present were the Interim CEO Randall Jones, and Grady Hunt representing Hunt & Brooks, the Corporation's general counsel, Executive Assistant Kim Chavis, VP of Human Resources Cynthia Stiles and John Dyson, Chief Operations Officer.

The Board excused everyone except board members and counsel.

Chairman Rory Eddings called the meeting to order, and prayer was said by Elaine O. Chavis.

A MOTION WAS DULY MADE AND RESOLVED TO APPROVE THE ADOPTION OF THE AGENDA.

A MOTION WAS DULY MADE TO ENTER EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.

The Board discussed the Wage & Salary Compensation Review. After discussions among the Board members, Cyndie Stiles and Randall Jones were invited into the Executive Session. After further discussion, A MOTION WAS MADE AND SECONDED TO APPROVE THE RECOMMENDATION OF STAFF IN REGARD TO THE WAGE & SALARY COMPENSATION REVIEW.

Elaine O. Chavis and Sherry Carter were excused from Executive Session and meeting.

John Dyson, Chief Operations Officer, was invited into the Executive Session and updated the Board on continuing negotiations concerning the fiber network between Lumbee River EMC (LREMC Technologies, LLC) and Roanoke EMC (Roanoke Connect Holdings, LLC). Mr. Dyson informed the Board that LREMC Technologies, LLC and Roanoke Connect Holdings, LLC were entering into an MOU for the remainder of the year until a permanent network services provider can be identified and onboarded. The Board wanted to insure that if a permanent arrangement could not be agreed upon with Roanoke Connect Holdings, LLC, Roanoke Connect Holdings, LLC would continue to provide transition services to members until a permanent network services provider can be identified and onboarded.

A MOTION WAS DULY MADE TO LEAVE EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.

Upon exiting Executive Session, A MOTION WAS DULY MADE AND RESOLVED TO CONFIRM ALL ACTIONS TAKEN IN EXECUTIVE SESSION WITH NO DISSENTING VOTES AND NO FURTHER DISCUSSION, MOTION CARRIED.

A MOTION WAS DULY MADE TO ADJOURN.



RORY EDDINGS, CHAIRMAN



RONALD G. HAMMONDS, SECRETARY