

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION  
Minutes of the Regular Meeting of the  
Board of Directors  
March 28, 2023

Pursuant to due notice thereof, a meeting of the Board of Directors of the Lumbee River Electric Membership Corporation was held at the Corporation's headquarters in Pembroke, North Carolina, beginning at 5:30 p.m., Tuesday, March 28, 2023. Directors present in person were Chairman Rory Eddings, Vice-Chairman Erice Locklear, Secretary Roger Oxendine, Treasurer Anthony Hunt, Kirk Lowery, Autry Lowry, James Hardin, Elaine O. Chavis, Ronald Anderson, Rhonda Goins Dial, Ronald G. Hammonds, Spencer Locklear and Sherry Carter. Also present were the President and CEO Jonathan T. Locklear, and Grady Hunt representing Hunt & Brooks, the Corporation's general counsel.

Also present were the VP of Eng. & Operations Matt Epps, Chief Operations Officer John Dyson, VP of Member Service & Community Relations Ruby Clark Quick, Executive Assistant Kim Chavis, VP of Human Resources Cynthia Stiles and VP of Corp. Services Walter White. Director of Corporate Safety Mark Walters and Chief Financial Officer Daniel Leonard were not present.

Chairman Rory Eddings called the meeting to order, and prayer was said by Roger Oxendine.

1. A MOTION WAS DULY MADE BY BOARD MEMBER SPENCER LOCKLEAR AND WAS PROPERLY SECONDED AND THE BOARD ADOPTED THE AGENDA. THE VOTE WAS CARRIED UNANIMOUSLY.
2. Cynthia Stiles introduced new employees to the directors: Community Relations Specialist, Kayla Mills hired on February 27, 2023 for the Pembroke location, 1<sup>st</sup> Class Power Line Technician, Caleb Locklear hired on March 20, 2023 for the Pembroke location, 2<sup>nd</sup> Class Power Line Technician, Christian Strickland hired on March 13, 2023 for the North Center location, 2<sup>nd</sup> Class Power Line Technician, James Deese hired on March 13, 2023 for the Pembroke location, 2<sup>nd</sup> Class Power Line Technician, Tyller Deese hired on March 20, 2023 for the Pembroke location and Apprentice Lineman, Joseph Gibson hired on March 20, 2023 for the North Center location.
3. Member comments were presented by Patsy Chavis on behalf of Great Light Community Church concerning church demand charges. (See attached "Exhibit A").
4. A. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE MINUTES FOR THE FEBRUARY 21, 2023 REGULAR BOARD MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.  
  
B. A MOTION WAS DULY MADE BY BOARD MEMBER JAMES HARDIN AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE MINUTES FOR THE March 13, 2023 ANNUAL MEETING COMMITTEE MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.  
  
C. A MOTION WAS DULY MADE BY BOARD MEMBER ERICE LOCKLEAR AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE MINUTES FOR THE March 14,

2023 LOAN & ECONOMIC DEVELOPMENT MEETING MINUTES. THE VOTE WAS CARRIED UNANIMOUSLY.

5. The Safety Report indicated that there were zero incidents reported for the month of February 2023. A MOTION WAS DULY MADE BY BOARD MEMBER RONALD ANDERSON AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE FEBRUARY 2023 SAFETY REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.
6. Mr. Roger Oxendine presented the secretary report for the month of February 2023 to the directors. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE FEBRUARY 2023 SECRETARY REPORT. THE VOTE WAS CARRIED UNANIMOUSLY.
7. Mr. Anthony Hunt presented the Treasurer Report (Form 7) to the directors for the month of February 2023. A MOTION WAS DULY MADE BY BOARD MEMBER ANTHONY HUNT AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE FEBRUARY 2023 TREASURER REPORT (FORM 7). THE VOTE WAS CARRIED UNANIMOUSLY.
8. President and CEO Jonathan T. Locklear presented the LREMC Financial Report for February 2023. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE AND WAS PROPERLY SECONDED AND THE BOARD APPROVED THE FEBRUARY 2023 ESTATE RETIREMENTS. THE VOTE WAS CARRIED UNANIMOUSLY.

National Information Solutions Cooperative (“NISC”) approved the retirement of 30% of the organization’s 2022 patronage capital (2022 patronage cash retirement of \$2,577.61) and approved a cash retirement on unretired balances from 2000 and prior in the amount of \$801.60.

9. Jonathan T. Locklear provided the CEO update. He discussed the Rally in Raleigh, NC. He discussed smaller economic development sites, HB 951 concerning the reliability of NC Energy Portfolio, Electric Cooperative initiative for NC and the increased penalties for critical infrastructure attacks. He also discussed Sandhills Utility Services which had a loss in 2022 of \$800,000.00. However, there are contracts in which the work was not completed in 2022 and will be paid in 2023.
10. Mr. Rory Eddings discussed matters of interest to Directors to include the following:
  - a. All LREMC offices will be closed on Friday, April 2, 2023 in observance of Good Friday.
  - b. National Lineworkers’ Appreciation Day is Monday, April 10, 2023.
  - c. 2023 Legislative Conference will be held from Sunday, April 16th – Wednesday, April 19th 2023 in Washington D.C.
  - d. 2023 NCAEC Board Meeting will be Tuesday, April 4<sup>th</sup> 2023 at the Hilton Raleigh North Hills Hotel.
  - e. NCEMC Board Meeting will be on Wednesday, April 5<sup>th</sup>, 2023 at the Hilton Raleigh North Hills Hotel.
  - f. The Statewide Annual Meeting & Business Sessions will be from Wednesday through Thursday April 5<sup>th</sup> through April 6<sup>th</sup> 2023 at the Hilton Raleigh North Hills Hotel.

g. 2023 New Director Orientation will be held Tuesday, April 25<sup>th</sup> – Friday, April 28<sup>th</sup> 2023 in Arlington, Virginia.

11. A MOTION WAS DULY MADE BY BOARD MEMBER ERICE LOCKLEAR AND WAS PROPERLY SECONDED AND THE BOARD ENTERED EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
12. A MOTION WAS DULY MADE BY BOARD MEMBER ROGER OXENDINE TO LEAVE EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried.
13. A MOTION WAS DULY MADE AND RESOLVED BY SPENCER LOCKLEAR TO CONFIRM ALL ACTIONS TAKEN IN EXECUTIVE SESSION with no dissenting votes, and no further discussion, motion carried. All votes were reaffirmed without discussion as follows:

THE BOARD APPROVED THE 2023 AFFIRMATIVE ACTION PROGRAMS.

THE BOARD APPROVED ACTIONS REGARDING BORROWING FROM COBANK.

THE BOARD APPROVED THE NC 51 AR48 RUS LOAN SECRETARY CERTIFICATE.

THE BOARD APPROVED A LOAN TO DOWNTOWN PEMBROKE VENTURES, LLC.

THE BOARD APPROVED A LOAN TO SOUTHEASTERN INTEGRATED CARE, LLC.

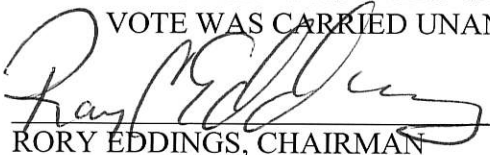
THE BOARD APPROVED A LOAN TO NORTH SCOTLAND FIRE & RESCUE DEPARTMENT, INC.

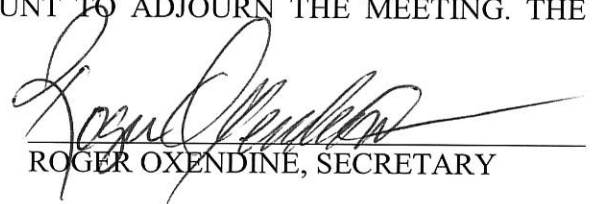
THE BOARD APPROVED THE DEED FOR HIGHWAY RIGHT-OF-WAY AT WAYSIDE SUBSTATION TO NCDOT.

THE BOARD APPROVED A FLEXIBLE WORK SCHEDULE EFFECTIVE MAY 1, 2023.

THE BOARD APPROVED FOR LREMC-T TO BEGIN TAKING STEP TO CREATE THEIR OWN ISP.

14. A MOTION WAS DULY MADE BY ANTHONY HUNT TO ADJOURN THE MEETING. THE VOTE WAS CARRIED UNANIMOUSLY.

  
RORY EDDINGS, CHAIRMAN

  
ROGER OXENDINE, SECRETARY

**TUESDAY, MARCH 28, 2023 – LREMC BOARD MEETING – 5:30 PM**

**TOPIC – FINALLY!**

After speaking at the Board meeting February 21, 2023 I had no intention of speaking to the Board again about a Church's demand charge; however, Ms. Ruby Clark called me Thursday, February 23 and asked if I was available to meet with her and CEO Jon T. Locklear the following Tuesday or Wednesday. We met Tuesday, February 28 and my husband (Rev. Chester Chavis, the Pastor of Great Light Church) was present.

At February's Board meeting, Mr. Eddings was presented with a breakdown of Great Light's electric bill for 12 consecutive months as demand remained under 50 KW. Mr. Eddings was asked to review the breakdown and determine if the demand charge for the 13<sup>th</sup> month (01-05-23 to 02-05-23) should be removed.

Well...I am "thrilled" to announce Ms. Clark presented me with an adjusted bill during our meeting on February 28. The demand charge was removed (per the Co-Op's policy) as Great Light had indeed remained under 50 KW for 12 consecutive months! The Lord worked it out without the Board's help!

Ms. Clark advised Great Light was used as a time-of-use pilot program for 30 days however, the cost actually increased and Great Light was removed from time-of-use as it did not benefit the Church. Ms. Clark gave me information about the time-of-use pilot program, information requested last Fall so it could be presented to the Church. So, thank you Ms. Clark.

Ms. Clark stated she plans to monitor Great Light's usage and if she detects an increase, she will call me and try to determine what needs to be done.

Ms. Clark is given primary credit for addressing my concern. CEO Locklear is given secondary credit. He said after hearing my comments at February's Board meeting, he wanted to "get it right." I asked him if Mr. Eddings had "washed his hands of me." Mr. Locklear stated Mr. Eddings actually called him the morning after February's Board meeting to discuss my concern.

So Chairperson Eddings...you are given partial credit...thank you.

Thank you again Ms. Clark and Mr. Locklear for meeting with my husband and I. Thank you for finally looking into my concern since it was 1<sup>st</sup> presented to the Board in April, 2021. My efforts have not been in vain.

A copy of my comments are submitted to be included with the minutes.

Patsy Chavis

Patsy Chavis

03-28-23

Date

Representing Great Light Community Church