

LUMBEE RIVER ELECTRIC MEMBERSHIP CORPORATION
REGULAR MEETING OF THE BOARD OF DIRECTORS
December 16, 2025
5:30 PM

AGENDA

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|--|--|-----------------|
| 1. Call to Order and Opening Prayer | Rory Eddings | |
| 2. Approval of Agenda | Board | Approval |
| 3. Introduction of New Employee
<i>Jonathan Batchelder, Logistics Technician</i> | Marie Hussey | |
| 4. Approval of Minutes:
A. December 8, 2025, Policy Committee Meeting Minutes | Rory Eddings | Approval |
| 5. Reports: | Rory Eddings | |
| A. Safety Report: | Mark Walters | Approval |
| B. Secretary Report: | Elaine O. Chavis | Approval |
| C. Treasurer Report (Form 7) | Sharon M. Burnette | Approval |
| D. Financial Report: | Joe Sublett | |
| 1. LREMC Finances | | |
| 2. November Estate Retirements | | Approval |
| E. Attorney's Report: | Grady Hunt
<i>Hunt & Brooks</i> | |
| 6. CEO & Staff Reports:
A. CEO Updates | Jon T. Locklear | |
| 7. Matters of Interest to Directors: | Rory Eddings | |
| A. Upcoming Meetings and Training | | |
| B. 2026 Board/Delegate Committees | Rory Eddings | Approval |
| • NCAEC (Board Chairman, or his designee, along with the CEO) | | |
| • NCEMC (Member of the Board along with CEO) | | |
| • TEMA (Voting delegate) | | |
| • NRTC (Voting delegate & alternate) | | |
| • CFC, NCSC & NRECA (voting delegate & alternate) | | |
| • LREMC Committees of the Board | | |
| 8. Executive Session | Rory Eddings | Approval |
| A. Personnel Matters | Marie Hussey | |
| B. Resolution: Underground Construction Contract | Matt Epps | Approval |
| C. 2026 Budget | | Approval |
| D. WPCA | | Approval |
| 9. Adjourn: | Rory Eddings | Approval |